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[ADDRESSEE]

By email

[DATE OF NOTICE]

NOTICE OF DATA BREACH

Dear [DATA SUBJECT],

We are writing to tell you about a data breach that exposed some of your personal information and to explain the circumstances of the incident. This notification includes more information on what happened, how this impacts you, and the steps you can take to stay protected, including the support package provided for credit monitoring and identity theft protection services.

What Happened

On June 28, 2025, PeopleCheck, a third-party supplier conducting background checks and employee screening on our behalf, became aware of a security incident in which candidates' personal data stored and processed by PeopleCheck was accessed by threat actors using compromised login credentials. At this time, it is believed that the impacted data was data processed from June 2024 to June 2025. PeopleCheck promptly engaged a forensic investigator to determine the effects, if any, of the vulnerability to candidates' and employees' data.

On July 7, 2025, PeopleCheck notified us that data processed on our behalf may have been affected. On July 11, 2025, PeopleCheck confirmed that data processed on our behalf was impacted during the incident and identified the individuals and data impacted.

What Information Was Involved

PeopleCheck determined the exact data which was accessed by the attacker. After reviewing the impacted data, it has identified the following data elements related to you that were in the accessed files: Name, Email, Internal Reference Name, Date of Birth, Phone Number, Birth City, Social Security Number, Gender, Mother Name and Share Code.

PeopleCheck has stated that your financial information was not impacted and remains secure. They have also stated that no documentation uploaded to their systems was impacted, and therefore, any documents you uploaded remain secure.

What We Are Doing

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With Intelligence is committed to the confidentiality and security of our employee information and continues to evaluate and enhance its security protocols for third-party service providers. With Intelligence is notifying the employees and candidates whose information was identified as being impacted by this breach so that they may protect themselves.

We will continue coordinating our response efforts with PeopleCheck. PeopleCheck is also offering, on our behalf, complimentary credit monitoring and identity theft protection services through Kroll, a global leader in risk mitigation and response, to any affected individual. How to enroll in such services is described in the enclosed "Other Important Information" section included with this letter.

What You Can Do

Please review the enclosed "Additional Resources" section included with this letter. This section describes additional steps you can take to help protect yourself, including recommendations by the Federal Trade Commission regarding identity theft protection and details on how to place a fraud alert or a security freeze on your credit file.

For More Information

If you have any questions, please contact legal@withintelligence.com, copying hrcommunications@withintelligence.com, and we will work with you and PeopleCheck to provide as much information as is publicly available.

Kind regards,

With Intelligence

OTHER IMPORTANT INFORMATION

PeopleCheck has offered complimentary access to an identity monitoring tool provided by Kroll for 24 months. Kroll is a global leader in risk mitigation and response, and their team has extensive experience helping people who have sustained an unintentional exposure of personal information. Their identity monitoring services include Web Watcher, Fraud Consultation, and Identity Theft Restoration. If you would like to take advantage of this support, please email customercare@peoplecheck.com for an activation code.

How to Activate Your Identity Monitoring Services

- To receive your individual Activation Code, email customercare@peoplecheck.com.
- Visit **[Enroll.krollmonitoring.co.uk/redeem](https://enroll.krollmonitoring.co.uk/redeem)** to activate your identity monitoring services.
- Provide Your Activation Code and Your Verification ID: P00350
- You must activate your identity monitoring services by **October 31, 2025**. Your Activation Code will not work after this date.

If you have difficulty with the sign-up process, please contact the Kroll UK Support team either by phone on 0800-046-5453, from 9 a.m. to 5 p.m. Monday to Friday, excluding UK National Holidays or via email at UKSupport@Kroll.com.

Key Features

You've been provided with access to the following services from Kroll:

Web Watcher

Web Watcher monitors internet sites for your personal identity information. An alert will be generated if evidence of your personal identity information is found.

Credit Monitoring

You will receive alerts when there are changes to your credit data – for instance, when a new application for credit is made in your name. If you do not recognize the activity, you will have the option to call a Kroll fraud specialist who can help you to determine if it is an indication of identity theft. Monitoring services do not affect your credit score and will not appear as a hard inquiry on your credit report. As a reminder, your financial information was not impacted in the incident and therefore this remains secure.

Fraud Consultation

You have unlimited access to consultation with a Kroll fraud specialist. Support includes showing you the most effective ways to protect your identity, explaining your rights and protections under the law,



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assistance with fraud alerts, and interpreting how personal information is accessed and used, including investigating suspicious activity that could be tied to an identity theft event.

Identity Theft Restoration

If you become a victim of identity theft, a Kroll investigator will work on your behalf to resolve related issues. You will have access to a dedicated investigator who understands your issues and can do most of the work for you. Your investigator can dig deep to uncover the scope of the identity theft and then work to resolve it.



ADDITIONAL RESOURCES

Contact information for the three nationwide credit reporting agencies:

Equifax, PO Box 740241, Atlanta, GA 30374, www.equifax.com, 1-800-685-1111

Experian, PO Box 2104, Allen, TX 75013, www.experian.com, 1-888-397-3742

TransUnion, PO Box 2000, Chester, PA 19016, www.transunion.com, 1-800-888-4213

Free Credit Report It is recommended that you remain vigilant by reviewing account statements and monitoring your credit report for unauthorized activity, especially activity that may indicate fraud and identity theft. You may obtain a copy of your credit report, free of charge, once every 12 months from each of the three nationwide credit reporting agencies.

To order your annual free credit report please visit www.annualcreditreport.com or call toll free at **1-877-322-8228**.

You can also order your annual free credit report by mailing a completed Annual Credit Report Request Form (available from the U.S. Federal Trade Commission's ("FTC") website at www.consumer.ftc.gov) to:

Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348-5281.

For Colorado, Georgia, Maine, Maryland, Massachusetts, New Jersey, Puerto Rico, and Vermont residents: You may obtain one or more (depending on the state) additional copies of your credit report, free of charge. You must contact each of the credit reporting agencies directly to obtain such additional report(s).

For Massachusetts residents: You may obtain any police report filed in regard to this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

Fraud Alerts. There are two types of fraud alerts you can place on your credit report to put your creditors on notice that you may be a victim of fraud—an initial alert and an extended alert. You may ask that an initial fraud alert be placed on your credit report if you suspect you have been, or are about to be, a victim of identity theft. An initial fraud alert stays on your credit report for at least one year. You may have an extended alert placed on your credit report if you have already been a victim of identity theft and you have the appropriate documentary proof. An extended fraud alert stays on your credit report for seven years. You can place a fraud alert on your credit report by contacting any of the three national credit reporting agencies.

Security Freeze. You have the ability to place a security freeze, also known as a credit freeze, on your credit report free of charge.

A security freeze is intended to prevent credit, loans and services from being approved in your name without your consent. To place a security freeze on your credit report, you may use an online process, an



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automated telephone line, or submit a written request to any of the three credit reporting agencies listed above. The following information must be included when requesting a security freeze (note that, if you are requesting a credit report for your spouse, this information must be provided for him/her as well): (1) full name, with middle initial and any suffixes; (2) Social Security number; (3) date of birth; (4) current address and any previous addresses for the past 5 years; and (5) any applicable incident report or complaint with a law enforcement agency or the Registry of Motor Vehicles. The request must also include a copy of a government-issued identification card and a copy of a recent utility bill or bank or insurance statement. It is essential that each copy be legible, and display your name, current mailing address, and the date of issue.

Federal Trade Commission and State Attorneys General Offices. If you believe you are the victim of identity theft or have reason to believe your personal information has been misused, you should immediately contact the Federal Trade Commission and/or the Attorney General's office in your home state. You may also contact these agencies for information on how to prevent or minimize the risks of identity theft.

You may contact the Federal Trade Commission, Consumer Response Center, 600 Pennsylvania Avenue, NW, Washington, DC 20580, www.ftc.gov/bcp/edu/microsites/idtheft/, 1-877-IDTHEFT (438-4338).

For District of Columbia residents: You may contact the District of Columbia Office of the Attorney General, Office of Consumer Protection, 400 6th Street, NW, Washington, DC 20001, consumer.protection@dc.gov. Call our Consumer Protection Hotline at: (202) 442-9828. Our office is open Monday through Friday, from 8:30 a.m. to 5:00 p.m.

For New York residents: You may contact the New York Office of the Attorney General, Division of Consumer Protection, <https://dos.ny.gov/form/contact-us>, Phone: (518) 474-8583, Toll Free: 1 (800) 697-1220.