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October 3, 2025

Dear :

Lessing's Hospitality Group values and respects the privacy of your information, which is why we are notifying you of a recent data security incident that may have involved some of your personal information. **Notably, we have no evidence that your personal information has been misused.** Below you will find information about what happened, steps we are taking in response, and resources and additional guidance you can use to help protect against the misuse of your information.

What Happened? We recently discovered suspicious activity involving an employee's email account. Upon learning of the situation, we immediately took steps to contain and remediate the incident and began an internal investigation.

What Information Was Involved? On August 20, 2025, we determined that emails containing some of your personal information may have been viewed by someone without authorization, including your

What We Are Doing. Working with the forensic security firm, we have confirmed the security of our email environment. In addition, we are also notifying you of the incident, so that you can be aware and take steps to protect your information, if you feel it is appropriate to do so.

**What You Can Do.** While we have no evidence that your personal information has been misused, you can learn about more steps to protect yourself against possible identity theft or fraud in the enclosed *Additional Important Information* page.

For More Information. We value the trust you place in us to protect the privacy and security of your information and deeply regret any inconvenience or concern this incident might cause. For further information and assistance, please call from 9:00 AM – 5:00 PM Eastern, Monday through Friday, except major U.S. holidays.

Sincerely,

Lessing's Hospitality Group

## **Additional Important Information**

As a precautionary measure, we recommend that you remain vigilant to protect against potential fraud and/or identity theft by, among other things, reviewing your account statements and monitoring credit reports closely. If you detect any suspicious activity on an account, you should promptly notify the financial institution or company with which the account is maintained. You should also promptly report any fraudulent activity or any suspected incidents of identity theft to proper law enforcement authorities, including the police and your state's attorney general, as well as the Federal Trade Commission ("FTC"). You may wish to review the tips provided by the FTC on fraud alerts, security/credit freezes and steps you can take to avoid identity theft. For more information and to contact the FTC, please visit www.ftc.gov/idtheft or call 1-877-ID-THEFT (1-877-438-4338). You may also contact the FTC at Federal Trade Commission, 600 Pennsylvania Avenue, NW, Washington, DC 20580.

<u>Credit Reports</u>: You may obtain a free copy of your credit report once every 12 months from each of the three national credit reporting agencies by visiting <u>www.annualcreditreport.com</u>, by calling toll-free 1-877-322-8228, or by completing an Annual Credit Report Request Form and mailing it to Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348. You can print a copy of the request form at <a href="https://www.annualcreditreport.com/manualRequestForm.action">https://www.annualcreditreport.com/manualRequestForm.action</a>. Alternatively, you may elect to purchase a copy of your credit report by contacting one of the three national credit reporting agencies.

<u>Fraud Alerts:</u> You may want to consider placing a fraud alert on your credit report. A fraud alert is free and will stay on your credit report for one (1) year. The alert informs creditors of possible fraudulent activity within your report and requests that the creditor contact you prior to establishing any new accounts in your name. To place a fraud alert on your credit report, contact any of the three national credit reporting agencies using the contact information listed above. Additional information is available at <a href="www.annualcreditreport.com/">www.annualcreditreport.com/</a> protectYourldentity.action.

## **Credit and Security Freezes:**

Under Massachusetts law, you have the right to obtain any police report filed in regard to this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

The District of Columbia and Massachusetts law also allow consumers to place a security freeze on their credit reports. A security freeze can be placed without any charge. A security freeze prohibits a credit reporting agency from releasing any information from a consumer's credit report without written authorization. However, please be aware that placing a security freeze on your credit report may delay, interfere with, or prevent the timely approval of any requests you make for new loans, credit mortgages, employment, housing or other services.

To place a security freeze on your credit report, you must send a written request to each of the three major consumer reporting agencies by regular, certified or overnight mail at the addresses below or, if available, comply with the consumer reporting agencies' online security freeze request procedures.

In order to request a security freeze, you may need to provide the following information:

- 1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
- 2. Social Security Number;
- 3. Date of birth;
- 4. If you have moved in the past five (5) years, provide the addresses where you have lived over the prior five years;
- 5. Proof of current address such as a current utility bill or telephone bill;
- 6. A legible photocopy of a government issued identification card (state driver's license or ID card, military identification, etc.); and
- 7. If you are a victim of identity theft, include a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft.

The credit reporting agencies have three (3) business days after receiving your request to place a security freeze on your credit report. The credit bureaus must also send written confirmation to you within five (5) business days and provide you with a unique personal identification number (PIN) or password, or both that can be used by you

to authorize the removal or lifting of the security freeze.

To lift the security freeze in order to allow a specific entity or individual access to your credit report, you must call or send a written request to the credit reporting agencies by mail or, if available, comply with the consumer reporting agencies' online procedures for lifting a security freeze, and include proper identification (name, address, and social security number) and the PIN number or password provided to you when you placed the security freeze as well as the identities of those entities or individuals you would like to receive your credit report or the specific period of time you want the credit report available. The credit reporting agencies have three (3) business days after receiving your request to lift the security freeze for those identified entities or for the specified period of time.

To remove the security freeze, you must send a written request to each of the three credit bureaus by mail or, if available, comply with the consumer reporting agencies' online procedures for removing a security freeze, and include proper identification (name, address, and social security number) and the PIN number or password provided to you when you placed the security freeze. The credit bureaus have three (3) business days after receiving your request to remove the security freeze.

<u>Important Contacts</u>: To access your credit report, or to implement a security freeze or a fraud alert, you may contact the three major credit reporting agencies listed below.

	Access your Credit Report	Implement a Security/Credit Freeze	Implement a Fraud Alert
Equifax	P.O. Box 740241 Atlanta, GA 30374-0241 1-866-349-5191 equifax.com/personal/credit- report-services/	P.O. Box 105788 Atlanta, GA 30348-5788 1-888-298-0045 equifax.com/personal/credit- report-services/	P.O. Box 105069 Atlanta, GA 30348-5069 1-800-525-6285 equifax.com/personal/credit-report-services/
Experian	P.O. Box 2002 Allen, TX 75013-9701 1-866-200-6020 experian.com	P.O. Box 9554 Allen, TX 75013-9554 1-888-397-3742 experian.com/freeze/center.html	P.O. Box 9554 Allen, TX 75013-9554 1-888-397-3742 experian.com/fraud/center.html
TransUnion	P.O. Box 1000 Chester, PA 19016-1000 1-800-888-4213 transunion.com	P.O. Box 160 Woodlyn, PA 19094 1-800-916-8800 transunion.com/credit-freeze	P.O. Box 2000 Chester, PA 19016-2000 1-800-680-7289 transunion.com/fraud-alerts

<u>District of Columbia Residents</u>: District of Columbia residents can contact the Office of the Attorney General to obtain information about steps to take to avoid identity theft from the Office of the Attorney General for the District of Columbia at 441 4th Street, NW, Washington, DC 20001, 202-727-3400, <a href="mailto:oag@dc.gov/">oag@dc.gov/</a>, <a href="https://oag.dc.gov/">https://oag.dc.gov/</a>. The District of Columbia law also allows consumers to place a security freeze on their credit reports without any charge.

This notification was not delayed by law enforcement.

<u>lowa Residents</u>: lowa residents can contact the Office of the Attorney general to obtain information about steps to take to avoid identity theft from the lowa Attorney General's Office at: Office of the Attorney General of lowa, Hoover State Office Building, 1305 E. Walnut Street, Des Moines IA 50319, 515-281-5164.

<u>Maryland Residents</u>: Maryland residents can contact the Office of the Attorney General to obtain information about steps you can take to avoid identity theft from the Maryland Attorney General's Office at: Office of the Attorney General, 200 St. Paul Place, Baltimore, MD 21202, (888) 743-0023, http://www.marylandattorneygeneral.gov/.

<u>New Mexico Residents</u>: Individuals have rights under the Fair Credit Reporting Act. We encourage you to review your rights under the Fair Credit Reporting Act by visiting <a href="https://files.consumerfinance.gov/f/documents/bcfp">https://files.consumerfinance.gov/f/documents/bcfp</a> consumer-rights-summary 2018-09.pdf, or by requesting information in writing from the Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

<u>New York State Residents</u>: New York residents can obtain information about preventing identity theft from the New York Attorney General's Office at: Office of the Attorney General for the State of New York, Bureau of Consumer Frauds & Protection, The Capitol, Albany, New York 12224-0341; <a href="https://ag.ny.gov/consumer-frauds/identity-theft">https://ag.ny.gov/consumer-frauds/identity-theft</a>; (800) 771-7755.

<u>North Carolina Residents</u>: North Carolina residents can obtain information about preventing identity theft from the North Carolina Attorney General's Office at: North Carolina Attorney General's Office, Consumer Protection Division, 9001 Mail Service Center, Raleigh, NC 27699-9001; 877-5-NO-SCAM (Toll-free within North Carolina); 919-716-6000; www.ncdoj.gov.

<u>Oregon Residents</u>: Oregon residents are advised to report any suspected identity theft to law enforcement, including the Federal Trade Commission and the Oregon Attorney General. Oregon residents can contact the Oregon Attorney General at 1162 Court St. NE, Salem, OR 97301-4096; 503-378-4400; https://www.doj.state.or.us/.

<u>Rhode Island Residents</u>: We believe that this incident affected 0 Rhode Island residents. Rhode Island residents can contact the Office of the Attorney General at: Rhode Island Office of the Attorney General, 150 South Main Street, Providence, RI 02903, (401) 274-4400, <a href="www.riag.ri.gov">www.riag.ri.gov</a>. You have the right to obtain any police report filed in regard to this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

<u>Vermont Residents</u>: If you do not have internet access but would like to learn more about how to place a security freeze on your credit report, contact the Vermont Attorney General's Office at 802-656-3183 (800-649-2424 toll free in Vermont only).