



Return Mail Processing
 PO Box 999
 Suwanee, GA 30024

Fresenius Kabi USA, LLC
 50 High St., Suite 50
 North Andover, MA 01845
 +1 855-354-6387
 ivenix_support@fresenius-kabi.com

4 3 522 *****AUTO**ALL FOR AADC 018

SAMPLE A. SAMPLE - L01

APT ABC

123 ANY ST

ANYTOWN, US 12345-6789



June 17, 2026

Notice of Data Breach

Dear Sample A. Sample,

We are writing to let you know about a data incident involving your personal information. Though we are not aware of any information having been misused, we are providing you with this notice to ensure you are aware of what happened, the measures we have taken, and the steps you can take. We are also offering you complimentary credit-monitoring services for 24 months.

What Happened

On January 8, 2026, Fresenius Kabi USA, LLC (*We* or *Fresenius*) became aware of a third party claiming to have accessed certain company data without authorization. We promptly engaged external forensic experts and initiated an investigation into the incident.

Based on information obtained from our investigation, it appears that, between January 6th and January 9th, 2026, an unauthorized third party gained access to employee data on a network associated with our subsidiary, Ivenix. As part of our investigation, we took steps to further secure our systems, including isolating relevant systems. Our findings do not indicate that the third party downloaded any information. On April 29, 2026, our investigation revealed that your information may be among the affected data.

What Information Was Involved

The personal information that may have been accessed could include your name, certain contact information (such as address, phone number, and/or email address), date of birth, government identification information (such as social security number, driver’s license number, and/or passport information), financial account information, and certain medical information.

What We Are Doing

Following the incident, we sent a preliminary notification to employees and relevant authorities. Fresenius is committed to the protection of the data it handles and will continue to review its safeguards and implement appropriate measures. At this time, we have no evidence that any personal information has been misused. However, out of an abundance of caution, we are providing potentially impacted individuals with free online credit monitoring services for 24 months. This service is provided by Experian, which specializes in fraud assistance and remediation services. You can find more information about the service in **Attachment A**.



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What You Can Do

In addition to signing up for complimentary credit monitoring, you can also review **Attachment B**, which provides further information about steps you can take to protect your identity in general, should you feel it appropriate to do so. We also suggest that you remain vigilant when receiving emails that are unexpected, originate from unfamiliar sources, or otherwise appear suspicious, and that you confirm that the message is legitimate before downloading attachments or clicking on links.

For More Information

If you have any questions regarding this notice or your complimentary credit monitoring services, please contact Experian at experianidworks-support@experian.com or 833-745-2429 (toll-free) Monday through Friday from 8 AM – 8 PM Central Time / 9 AM – 9 PM Eastern Time (excluding major U.S. holidays).

Yours sincerely,

Deb Browne

Head of Human Resources, Region U.S.

ATTACHMENT A

To help protect your identity, we are offering complimentary access to Experian IdentityWorksSM for 24 months.

If you believe there was fraudulent use of your information as a result of this incident and would like to discuss how you may be able to resolve those issues, please reach out to an Experian agent. If, after discussing your situation with an agent, it is determined that identity restoration support is needed, then an Experian Identity Restoration agent is available to work with you to investigate and resolve each incident of fraud that occurred from the date of the incident (including, as appropriate, helping you contact credit grantors to dispute charges and close accounts; assisting you in placing a freeze on your credit file with the three major credit bureaus; and helping you contact government agencies to help restore your identity to its proper condition).

Please note that Identity Restoration is available to you for 24 months from the date of this letter and does not require any action on your part at this time. The Terms and Conditions for this offer are located at www.ExperianIDWorks.com/restoration.

While identity restoration assistance is immediately available to you, we also encourage you to activate the fraud detection tools available through Experian IdentityWorks as part of your complimentary 24-month membership. This product provides superior identity detection and resolution of identity theft. To start monitoring your personal information, please follow the steps below:

- Ensure that you **enroll by September 30, 2026 by 11:59 PM UTC / 7:59 PM Eastern Time** (your code will not work after this date)
- Visit the Experian IdentityWorks website to enroll: <https://www.experianidworks.com/1Bcredit>
- Provide your **activation code: ABCDEFGHI**

If you have questions about the product, need assistance with Identity Restoration that arose as a result of this incident, or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team by September 30, 2026 at 833-745-2429 Monday through Friday, 8 AM - 8 PM Central Time (excluding major U.S. holidays). Be prepared to provide engagement number [Engagement Number] as proof of eligibility for the Identity Restoration services by Experian.

ADDITIONAL DETAILS REGARDING YOUR 24-MONTH EXPERIAN IDENTITYWORKS MEMBERSHIP

A credit card is not required for enrollment in Experian IdentityWorks. You can contact Experian immediately regarding any fraud issues, and have access to the following features once you enroll:

- **Experian credit report at signup:** See what information is associated with your credit file. Daily credit reports available for online members.*
- **Credit Monitoring:** Actively monitors Experian file for indicators of fraud.

* Offline members will be eligible to call for additional reports quarterly after enrolling.

- **Identity Restoration:** Identity Restoration specialists are immediately available to help you address credit and non-credit related fraud.
- **Experian IdentityWorks ExtendCARE™:** You receive the same high level of Identity Restoration support even after your Experian IdentityWorks membership expires.
- **\$1 Million Identity Theft Insurance:** Provides coverage for certain costs and unauthorized electronic fund transfers.**

** The Identity Theft Insurance is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.

ATTACHMENT B

GENERAL STEPS TO TAKE TO PROTECT YOUR PERSONAL INFORMATION

- You should be vigilant against possible “phishing” communications, including emails that appear to be (but are not) sent from a particular organization.
- Regularly review your account statements and credit history for any signs of unauthorized transactions or activity and remain vigilant against threats of identity theft or fraud.

STEPS YOU CAN TAKE TO PROTECT YOURSELF WITH REGARD TO CONSUMER CREDIT REPORTING AGENCIES

Free Credit Report. Please visit www.annualcreditreport.com or call toll-free at 1-877-322-8228. You can also order your annual free credit report by mailing a completed Annual Credit Report Request Form (available at www.consumer.ftc.gov/articles/free-credit-reports) to: Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348-5281.

Fraud Alert. When you place a “fraud alert” on your credit report, businesses who pull your credit report will see that you may be a victim of identity theft. The company may then choose to verify your identity before they extend credit to anyone who purports to be you. To place an alert, contact any one of the three main credit reporting agencies (listed below). That company is required to tell the other two bureaus about the alert. When you first place a fraud alert on your account, it will remain for at least 90 days, after which you can renew it. When you do place an alert on your report, be sure that all three major credit reporting companies have your current contact information so they can get in touch with you.

Security Freeze. A “security freeze” or “credit freeze” goes further than an alert and lets you restrict access to your credit report entirely. This is because most creditors need to see your credit report before they approve a new account. If creditors cannot see your file, they may not extend the credit. A credit freeze does not affect your credit score, but you may need to lift the freeze temporarily, either for a specific time or for a specific party if you are opening a new account, applying for a job, renting an apartment, or buying insurance.

To place a freeze, you need to contact each of the major credit reporting agencies. You will need to provide your name, address, date of birth, social security number, and other personal information. Credit reporting agencies are required to place and remove a freeze on your credit report without charge.

Contacting Credit Reporting Agencies. Below is the contact information for the major credit reporting agencies. They can provide additional resources for preventing or remedying identity theft, including fraud alerts/security freezes and review of your credit report. Fees may be required for some services.

EQUIFAX

P.O. Box 105069
Atlanta, GA 30348-5069
866-478-0027
www.equifax.com/personal/credit-report-services

EXPERIAN

P.O. Box 9554
Allen, TX 75013
888-397-3742
www.experian.com/help/credit-freeze

TRANSUNION

P.O. Box 160
Woodlyn, PA 19094
800-916-8800
www.transunion.com/credit-freeze

INFORMATION AND ASSISTANCE THAT YOU CAN OBTAIN FROM FEDERAL AND STATE LAW ENFORCEMENT AND CONSUMER PROTECTION AGENCIES

If you believe that you may be the victim of identity theft, you should report it immediately to law enforcement, your state Attorney General, and/or the FTC. You may also wish to review the resources provided by the FTC on how to avoid identity theft. You can reach the FTC at:

Bureau of Consumer Protection
Federal Trade Commission
600 Pennsylvania Ave., NW
Washington, DC 20580
1-877-ID-THEFT (877-438-4338)
www.identitytheft.gov

PROTECTIONS OF THE FEDERAL FAIR CREDIT REPORTING ACT

The Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. In particular, FCRA enables identity-theft victims to demand the removal of false entries on their credit reports that result from theft. Your major rights under FCRA include the following:

- You must be told if information in your file has been used against you.
- You have the right to know what is in your file.
- You have the right to ask for your credit score.
- You have the right to obtain a security freeze.
- You have the right to dispute incomplete or inaccurate information.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.
- Consumer reporting agencies may not report outdated negative information.
- Consumer reporting agencies may provide information about you only to specific people with a valid need.
- You must give your consent for reports to be provided to employers.
- You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.
- You may seek damages from violators.
- Identity theft victims and active-duty military personnel have additional rights; visit www.consumerfinance.gov/learnmore.

You can obtain more information, including information regarding additional rights, by visiting https://files.consumerfinance.gov/f/201504_cfpb_summary_your-rights-under-fcra.pdf or <https://consumer.ftc.gov/credit-loans-and-debt/credit-and-debt>.

ATTACHMENT C

RESIDENTS OF CERTAIN STATES MAY HAVE ADDITIONAL RIGHTS:

District of Columbia

For more information, you may visit <https://oag.dc.gov/consumer-protection> or call the Consumer and Tenant Response Hotline at (202) 442-9828. You may also contact the Attorney General of the District of Columbia by emailing consumer.protection@dc.gov or by mail at:

Office of Consumer Protection
400 6th Street NW
Washington, D.C. 20001

Maryland

You may wish to review information provided by the Maryland Attorney General on how to avoid identity theft by visiting <http://www.oag.state.md.us/idtheft> or sending an email to idtheft@oag.state.md.us. You may also call the Attorney General's office at (410) 576-6491 or 888-743-0023 (toll-free). The Identity Theft Unit can give you step-by-step advice on how to protect yourself against identity thieves using, or continuing to use, your personal information. You may also reach the Maryland Attorney General by mail at:

Office of the Attorney General
Identity Theft Unit
200 St. Paul Place, 25th Floor
Baltimore, MD 21202

Massachusetts

Under Massachusetts state law, you have the right to obtain any police report filed about this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

New York

For more information, you may contact the New York Department of State, Division of Consumer Protection at www.dos.ny.gov/consumer-protection or 800-697-1220. You may also contact the New York State Attorney General at www.ag.ny.gov or 800-771-7755 (Text Telephone: 800-416-8300).

North Carolina

For more information about preventing identity theft, you can visit www.ncdoj.gov/protecting-consumers/. You may also contact the North Carolina Attorney General by phone at 877-566-7226 (toll-free within North Carolina) or (919) 716-6000, or by mail at:

North Carolina Attorney General's Office
Consumer Protection Division
9001 Mail Service Center
Raleigh, NC 27699-9001

Oregon

For more information, you may reach the Attorney General of the State of Oregon at 877-877-9392 or by email at help@oregonconsumer.gov.

Rhode Island

You have the right to file and obtain a police report regarding this incident. You can reach the Attorney General of the State of Rhode Island by phone at (401) 274-4400 or online at www.riag.ri.gov. A total of 4 Rhode Island residents have received this notice.



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4 3 505 *****AUTO**ALL FOR AADC 018

SAMPLE A. SAMPLE - L02

APT ABC

123 ANY ST

ANYTOWN, US 12345-6789



June 17, 2026

Notice of Data Breach

Dear Sample A. Sample,

We are writing to let you know about a data incident involving your personal information. You may have already received a message via your work email regarding this incident on February 3, 2026. **This is not a new incident**; this letter serves to provide **additional clarifying** information. Though we are not aware of any information having been misused, we are providing you with this notice to ensure you are aware of what happened, the measures we have taken, and the steps you can take. We are also offering you complimentary credit-monitoring services for 24 months.

What Happened

On January 8, 2026, Fresenius Kabi USA, LLC (*We* or *Fresenius*) became aware of a third party claiming to have accessed certain company data without authorization. We promptly engaged external forensic experts and initiated an investigation into the incident.

Based on information obtained from our investigation, it appears that, between January 6th and January 9th, 2026, an unauthorized third party gained access to employee data on a network associated with our subsidiary, Ivenix. As part of our investigation, we took steps to further secure our systems, including isolating relevant systems. Our findings do not indicate that the third party downloaded any information. On April 29, 2026, our investigation revealed that your information may be among the affected data.

What Information Was Involved

The personal information that may have been accessed could include your name, certain contact information (such as address, phone number, and/or email address), date of birth, government identification information (such as social security number, driver’s license number, and/or passport information), financial account information, and certain medical information.

What We Are Doing

Following the incident, we sent a preliminary notification to employees, customers, and relevant authorities. Fresenius is committed to the protection of the data it handles and will continue to review its safeguards and implement appropriate measures. At this time, we have no evidence that any personal information has been misused. However, out of an abundance of caution, we are providing potentially impacted individuals with free online credit monitoring services for 24 months. This service is provided by Experian, which specializes in fraud assistance and remediation services. You can find more information about the service in **Attachment A**.



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What You Can Do

In addition to signing up for complimentary credit monitoring, you can also review **Attachment B**, which provides further information about steps you can take to protect your identity in general, should you feel it appropriate to do so. We also suggest that you remain vigilant when receiving emails that are unexpected, originate from unfamiliar sources, or otherwise appear suspicious, and that you confirm that the message is legitimate before downloading attachments or clicking on links.

For More Information

If you have any questions regarding this notice or your complimentary credit monitoring services, please contact Experian at experianidworks-support@experian.com or 833-745-2429 (toll-free) Monday through Friday from 8 AM – 8 PM Central Time / 9 AM – 9 PM Eastern Time (excluding major U.S. holidays).

Yours sincerely,

Deb Browne

Head of Human Resources, Region U.S.

ATTACHMENT A

To help protect your identity, we are offering complimentary access to Experian IdentityWorksSM for 24 months.

If you believe there was fraudulent use of your information as a result of this incident and would like to discuss how you may be able to resolve those issues, please reach out to an Experian agent. If, after discussing your situation with an agent, it is determined that identity restoration support is needed, then an Experian Identity Restoration agent is available to work with you to investigate and resolve each incident of fraud that occurred from the date of the incident (including, as appropriate, helping you contact credit grantors to dispute charges and close accounts; assisting you in placing a freeze on your credit file with the three major credit bureaus; and helping you contact government agencies to help restore your identity to its proper condition).

Please note that Identity Restoration is available to you for 24 months from the date of this letter and does not require any action on your part at this time. The Terms and Conditions for this offer are located at www.ExperianIDWorks.com/restoration.

While identity restoration assistance is immediately available to you, we also encourage you to activate the fraud detection tools available through Experian IdentityWorks as part of your complimentary 24-month membership. This product provides you with superior identity detection and resolution of identity theft. To start monitoring your personal information, please follow the steps below:

- Ensure you **enroll by September 30, 2026 by 11:59 PM UTC / 7:59 PM Eastern Time** (your code will not work after this date)
- Visit the Experian IdentityWorks website to enroll: <https://www.experianidworks.com/1Bcredit>
- Provide your **activation code**: ABCDEFGHI

If you have questions about the product, need assistance with Identity Restoration that arose as a result of this incident, or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team by September 30, 2026 at 833-745-2429 Monday through Friday, 8 AM - 8 PM Central Time (excluding major U.S. holidays). Be prepared to provide engagement number [Engagement Number] as proof of eligibility for the Identity Restoration services by Experian.

ADDITIONAL DETAILS REGARDING YOUR 24-MONTH EXPERIAN IDENTITYWORKS MEMBERSHIP

A credit card is not required for enrollment in Experian IdentityWorks. You can contact Experian immediately regarding any fraud issues, and have access to the following features once you enroll:

- **Experian credit report at signup:** See what information is associated with your credit file. Daily credit reports available for online members.*
- **Credit Monitoring:** Actively monitors Experian file for indicators of fraud.

* Offline members will be eligible to call for additional reports quarterly after enrolling.

- **Identity Restoration:** Identity Restoration specialists are immediately available to help you address credit and non-credit related fraud.
- **Experian IdentityWorks ExtendCARE™:** You receive the same high level of Identity Restoration support even after your Experian IdentityWorks membership expires.
- **\$1 Million Identity Theft Insurance:** Provides coverage for certain costs and unauthorized electronic fund transfers.**

** The Identity Theft Insurance is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.

ATTACHMENT B

GENERAL STEPS TO TAKE TO PROTECT YOUR PERSONAL INFORMATION

- You should be vigilant against possible “phishing” communications, including emails that appear to be (but are not) sent from a particular organization.
- Regularly review your account statements and credit history for any signs of unauthorized transactions or activity and remain vigilant against threats of identity theft or fraud.

STEPS YOU CAN TAKE TO PROTECT YOURSELF WITH REGARD TO CONSUMER CREDIT REPORTING AGENCIES

Free Credit Report. Please visit www.annualcreditreport.com or call toll-free at 1-877-322-8228. You can also order your annual free credit report by mailing a completed Annual Credit Report Request Form (available at www.consumer.ftc.gov/articles/free-credit-reports) to: Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348-5281.

Fraud Alert. When you place a “fraud alert” on your credit report, businesses who pull your credit report will see that you may be a victim of identity theft. The company may then choose to verify your identity before they extend credit to anyone who purports to be you. To place an alert, contact any one of the three main credit reporting agencies (listed below). That company is required to tell the other two bureaus about the alert. When you first place a fraud alert on your account, it will remain for at least 90 days, after which you can renew it. When you do place an alert on your report, be sure that all three major credit reporting companies have your current contact information so they can get in touch with you.

Security Freeze. A “security freeze” or “credit freeze” goes further than an alert and lets you restrict access to your credit report entirely. This is because most creditors need to see your credit report before they approve a new account. If creditors cannot see your file, they may not extend the credit. A credit freeze does not affect your credit score, but you may need to lift the freeze temporarily, either for a specific time or for a specific party if you are opening a new account, applying for a job, renting an apartment, or buying insurance.

To place a freeze, you need to contact each of the major credit reporting agencies. You will need to provide your name, address, date of birth, social security number, and other personal information. Credit reporting agencies are required to place and remove a freeze on your credit report without charge.

Contacting Credit Reporting Agencies. Below is the contact information for the major credit reporting agencies. They can provide additional resources for preventing or remedying identity theft, including fraud alerts/security freezes and review of your credit report. Fees may be required for some services.

EQUIFAX

P.O. Box 105069
Atlanta, GA 30348-5069
866-478-0027
www.equifax.com/personal/credit-report-services

EXPERIAN

P.O. Box 9554
Allen, TX 75013
888-397-3742
www.experian.com/help/credit-freeze

TRANSUNION

P.O. Box 160
Woodlyn, PA 19094
800-916-8800
www.transunion.com/credit-freeze

INFORMATION AND ASSISTANCE THAT YOU CAN OBTAIN FROM FEDERAL AND STATE LAW ENFORCEMENT AND CONSUMER PROTECTION AGENCIES

If you believe that you may be the victim of identity theft, you should report it immediately to law enforcement, your state Attorney General, and/or the FTC. You may also wish to review the resources provided by the FTC on how to avoid identity theft. You can reach the FTC at:

Bureau of Consumer Protection
Federal Trade Commission
600 Pennsylvania Ave., NW
Washington, DC 20580
1-877-ID-THEFT (877-438-4338)
www.identitytheft.gov

PROTECTIONS OF THE FEDERAL FAIR CREDIT REPORTING ACT

The Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. In particular, FCRA enables identity-theft victims to demand the removal of false entries on their credit reports that result from theft. Your major rights under FCRA include the following:

- You must be told if information in your file has been used against you.
- You have the right to know what is in your file.
- You have the right to ask for your credit score.
- You have the right to obtain a security freeze.
- You have the right to dispute incomplete or inaccurate information.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.
- Consumer reporting agencies may not report outdated negative information.
- Consumer reporting agencies may provide information about you only to specific people with a valid need.
- You must give your consent for reports to be provided to employers.
- You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.
- You may seek damages from violators.
- Identity theft victims and active-duty military personnel have additional rights; visit www.consumerfinance.gov/learnmore.

You can obtain more information, including information regarding additional rights, by visiting https://files.consumerfinance.gov/f/201504_cfpb_summary_your-rights-under-fcra.pdf or <https://consumer.ftc.gov/credit-loans-and-debt/credit-and-debt>.

ATTACHMENT C

RESIDENTS OF CERTAIN STATES MAY HAVE ADDITIONAL RIGHTS:

District of Columbia

For more information, you may visit <https://oag.dc.gov/consumer-protection> or call the Consumer and Tenant Response Hotline at (202) 442-9828. You may also contact the Attorney General of the District of Columbia by emailing consumer.protection@dc.gov or by mail at:

Office of Consumer Protection
400 6th Street NW
Washington, D.C. 20001

Maryland

You may wish to review information provided by the Maryland Attorney General on how to avoid identity theft by visiting <http://www.oag.state.md.us/idtheft> or sending an email to idtheft@oag.state.md.us. You may also call the Attorney General's office at (410) 576-6491 or 888-743-0023 (toll-free). The Identity Theft Unit can give you step-by-step advice on how to protect yourself against identity thieves using, or continuing to use, your personal information. You may also reach the Maryland Attorney General by mail at:

Office of the Attorney General
Identity Theft Unit
200 St. Paul Place, 25th Floor
Baltimore, MD 21202

Massachusetts

Under Massachusetts state law, you have the right to obtain any police report filed about this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

New York

For more information, you may contact the New York Department of State, Division of Consumer Protection at www.dos.ny.gov/consumer-protection or 800-697-1220. You may also contact the New York State Attorney General at www.ag.ny.gov or 800-771-7755 (Text Telephone: 800-416-8300).

North Carolina

For more information about preventing identity theft, you can visit www.ncdoj.gov/protecting-consumers/. You may also contact the North Carolina Attorney General by phone at 877-566-7226 (toll-free within North Carolina) or (919) 716-6000, or by mail at:

North Carolina Attorney General's Office
Consumer Protection Division
9001 Mail Service Center
Raleigh, NC 27699-9001

Oregon

For more information, you may reach the Attorney General of the State of Oregon at 877-877-9392 or by email at help@oregonconsumer.gov.

Rhode Island

You have the right to file and obtain a police report regarding this incident. You can reach the Attorney General of the State of Rhode Island by phone at (401) 274-4400 or online at www.riag.ri.gov. A total of 4 Rhode Island residents have received this notice.



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4 3 512 *****AUTO**ALL FOR AADC 018
 PARENT OR GUARDIAN OF SAMPLE A. SAMPLE - L03
 APT ABC
 123 ANY ST
 ANYTOWN, US 12345-6789



June 17, 2026

Notice of Data Breach

Dear Parent or Guardian of Sample A. Sample,

We are writing to let you know about a data incident that may affect the security of your minor dependent’s personal information. Though we are not aware of any information having been misused, we are providing you with this notice to ensure you are aware of what happened, the measures we have taken, and the steps you can take. We are also offering complimentary credit-monitoring services for 24 months.

What Happened

On January 8, 2026, Fresenius Kabi USA, LLC (*We* or *Fresenius*) became aware of a third party claiming to have accessed certain company data without authorization. We promptly engaged external forensic experts and initiated an investigation into the incident.

Based on information obtained from our investigation, it appears that, between January 6th and January 9th, 2026, an unauthorized third party gained access to employee data on a network associated with our subsidiary, Ivenix. As part of our investigation, we took steps to further secure our systems, including isolating relevant systems. Our findings do not indicate that the third party downloaded any information. On April 29, 2026, our investigation revealed that your minor dependent’s information may be among the affected data.

What Information Was Involved

The personal information that may have been accessed could include your minor dependent’s name, certain contact information (such as address, phone number, and/or email address), date of birth, government identification information (such as social security number, driver’s license number, and/or passport information), financial account information, and certain medical information.

What We Are Doing

Following the incident, we sent a preliminary notification to employees and relevant authorities. Fresenius is committed to the protection of the data it handles and will continue to review its safeguards and implement appropriate measures. At this time, we have no evidence that any personal information has been misused. However, out of an abundance of caution, we are providing potentially impacted individuals with free online credit monitoring services for 24 months. This service is provided by Experian, which specializes in fraud assistance and remediation services. You can find more information about the service in **Attachment A**.



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What You Can Do

In addition to signing up for complimentary credit monitoring, you can also review **Attachment B**, which provides further information about steps you can take to protect your minor dependent's identity in general, should you feel it appropriate to do so. We also suggest that you advise your minor dependent to remain vigilant when receiving emails that are unexpected, originate from unfamiliar sources, or otherwise appear suspicious, and to confirm that the message is legitimate before downloading attachments or clicking on links.

For More Information

If you have any questions regarding this notice or the complimentary credit monitoring services, please contact Experian at experianidworks-support@experian.com or 833-745-2429 (toll-free) Monday through Friday from 8 AM – 8 PM Central Time / 9 AM – 9 PM Eastern Time (excluding major U.S. holidays).

Yours sincerely,

Deb Browne
Head of Human Resources, Region U.S.

ATTACHMENT A

To help protect your minor dependent's identity, we are offering complimentary access to Experian IdentityWorksSM for 24 months.

If you believe there was fraudulent use of your minor dependent's information as a result of this incident and would like to discuss how you may be able to resolve those issues, please reach out to an Experian agent. If, after discussing your situation with an agent, it is determined that identity restoration support is needed, then an Experian Identity Restoration agent is available to work with you to investigate and resolve each incident of fraud that occurred from the date of the incident (including, as appropriate, helping you contact credit grantors to dispute charges and close accounts; assisting you in placing a freeze on your minor dependent's credit file with the three major credit bureaus; and helping you contact government agencies to help restore your minor dependent's identity to its proper condition).

Please note that Identity Restoration is available for 24 months from the date of this letter and does not require any action on your part at this time. The Terms and Conditions for this offer are located at www.ExperianIDWorks.com/restoration.

While identity restoration assistance is immediately available, we also encourage you to activate the fraud detection tools available through Experian IdentityWorks as part of the complimentary 24-month membership. This product provides superior identity detection and resolution of identity theft. To start monitoring your minor dependent's personal information, please follow the steps below:

- Ensure you **enroll by September 30, 2026 by 11:59 PM UTC / 7:59 PM Eastern Time** (your code will not work after this date)
- Visit the Experian IdentityWorks website to enroll: <https://www.experianidworks.com/minorplus>
- Provide the **activation code**: ABCDEFGHI
- Provide your minor's information when prompted

If you have questions about the product, need assistance with Identity Restoration that arose as a result of this incident, or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team by September 30, 2026 at 833-745-2429 Monday through Friday, 8 AM - 8 PM Central Time (excluding major U.S. holidays). Be prepared to provide engagement number [Engagement Number] as proof of eligibility for the Identity Restoration services by Experian.

ADDITIONAL DETAILS REGARDING YOUR 24-MONTH EXPERIAN IDENTITYWORKS MEMBERSHIP

A credit card is not required for enrollment in Experian IdentityWorks. You can contact Experian immediately regarding any fraud issues, and have access to the following features once you enroll:

- **Social Security Number Trace:** Monitoring to determine whether enrolled minors in your household have an Experian credit report. Alerts of all names, aliases and addresses that become associated with your minor's Social Security Number (SSN) on the Experian credit report.
- **Internet Surveillance:** Technology searches the web, chat rooms, and bulletin boards 24/7 to identify trading or selling of the minor's personal information on the Dark Web.

- **Identity Restoration:** Identity Restoration specialists are immediately available to help you address credit and non-credit related fraud.
- **Experian IdentityWorks ExtendCARE™:** You receive the same high level of Identity Restoration support even after your Experian IdentityWorks membership expires.
- **\$1 Million Identity Theft Insurance:** Provides coverage for certain costs and unauthorized electronic fund transfers.*

* The Identity Theft Insurance is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.

ATTACHMENT B

GENERAL STEPS TO TAKE TO PROTECT YOUR PERSONAL INFORMATION

- You should be vigilant against possible “phishing” communications, including emails that appear to be (but are not) sent from a particular organization.
- Regularly review your account statements and credit history for any signs of unauthorized transactions or activity and remain vigilant against threats of identity theft or fraud.

STEPS YOU CAN TAKE TO PROTECT YOURSELF WITH REGARD TO CONSUMER CREDIT REPORTING AGENCIES

Free Credit Report. Please visit www.annualcreditreport.com or call toll-free at 1-877-322-8228. You can also order your annual free credit report by mailing a completed Annual Credit Report Request Form (available at www.consumer.ftc.gov/articles/free-credit-reports) to: Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348-5281.

Fraud Alert. When you place a “fraud alert” on your credit report, businesses who pull your credit report will see that you may be a victim of identity theft. The company may then choose to verify your identity before they extend credit to anyone who purports to be you. To place an alert, contact any one of the three main credit reporting agencies (listed below). That company is required to tell the other two bureaus about the alert. When you first place a fraud alert on your account, it will remain for at least 90 days, after which you can renew it. When you do place an alert on your report, be sure that all three major credit reporting companies have your current contact information so they can get in touch with you.

Security Freeze. A “security freeze” or “credit freeze” goes further than an alert and lets you restrict access to your credit report entirely. This is because most creditors need to see your credit report before they approve a new account. If creditors cannot see your file, they may not extend the credit. A credit freeze does not affect your credit score, but you may need to lift the freeze temporarily, either for a specific time or for a specific party if you are opening a new account, applying for a job, renting an apartment, or buying insurance.

To place a freeze, you need to contact each of the major credit reporting agencies. You will need to provide your name, address, date of birth, social security number, and other personal information. Credit reporting agencies are required to place and remove a freeze on your credit report without charge.

Contacting Credit Reporting Agencies. Below is the contact information for the major credit reporting agencies. They can provide additional resources for preventing or remedying identity theft, including fraud alerts/security freezes and review of your credit report. Fees may be required for some services.

EQUIFAX

P.O. Box 105069
Atlanta, GA 30348-5069
866-478-0027
www.equifax.com/personal/credit-report-services

EXPERIAN

P.O. Box 9554
Allen, TX 75013
888-397-3742
www.experian.com/help/credit-freeze

TRANSUNION

P.O. Box 160
Woodlyn, PA 19094
800-916-8800
www.transunion.com/credit-freeze

INFORMATION AND ASSISTANCE THAT YOU CAN OBTAIN FROM FEDERAL AND STATE LAW ENFORCEMENT AND CONSUMER PROTECTION AGENCIES

If you believe that you may be the victim of identity theft, you should report it immediately to law enforcement, your state Attorney General, and/or the FTC. You may also wish to review the resources provided by the FTC on how to avoid identity theft. You can reach the FTC at:

Bureau of Consumer Protection
Federal Trade Commission
600 Pennsylvania Ave., NW
Washington, DC 20580
1-877-ID-THEFT (877-438-4338)
www.identitytheft.gov

PROTECTIONS OF THE FEDERAL FAIR CREDIT REPORTING ACT

The Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. In particular, FCRA enables identity-theft victims to demand the removal of false entries on their credit reports that result from theft. Your major rights under FCRA include the following:

- You must be told if information in your file has been used against you.
- You have the right to know what is in your file.
- You have the right to ask for your credit score.
- You have the right to obtain a security freeze.
- You have the right to dispute incomplete or inaccurate information.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.
- Consumer reporting agencies may not report outdated negative information.
- Consumer reporting agencies may provide information about you only to specific people with a valid need.
- You must give your consent for reports to be provided to employers.
- You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.
- You may seek damages from violators.
- Identity theft victims and active-duty military personnel have additional rights; visit www.consumerfinance.gov/learnmore.

You can obtain more information, including information regarding additional rights, by visiting https://files.consumerfinance.gov/f/201504_cfpb_summary_your-rights-under-fcra.pdf or <https://consumer.ftc.gov/credit-loans-and-debt/credit-and-debt>.

ATTACHMENT C

RESIDENTS OF CERTAIN STATES MAY HAVE ADDITIONAL RIGHTS:

District of Columbia

For more information, you may visit <https://oag.dc.gov/consumer-protection> or call the Consumer and Tenant Response Hotline at (202) 442-9828. You may also contact the Attorney General of the District of Columbia by emailing consumer.protection@dc.gov or by mail at:

Office of Consumer Protection
400 6th Street NW
Washington, D.C. 20001

Maryland

You may wish to review information provided by the Maryland Attorney General on how to avoid identity theft by visiting <http://www.oag.state.md.us/idtheft> or sending an email to idtheft@oag.statemd.us. You may also call the Attorney General's office at (410) 576-6491 or 888-743-0023 (toll-free). The Identity Theft Unit can give you step-by-step advice on how to protect yourself against identity thieves using, or continuing to use, your personal information. You may also reach the Maryland Attorney General by mail at:

Office of the Attorney General
Identity Theft Unit
200 St. Paul Place, 25th Floor
Baltimore, MD 21202

Massachusetts

Under Massachusetts state law, you have the right to obtain any police report filed about this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

New York

For more information, you may contact the New York Department of State, Division of Consumer Protection at www.dos.ny.gov/consumer-protection or 800-697-1220. You may also contact the New York State Attorney General at www.ag.ny.gov or 800-771-7755 (Text Telephone: 800-416-8300).

North Carolina

For more information about preventing identity theft, you can visit www.ncdoj.gov/protecting-consumers/. You may also contact the North Carolina Attorney General by phone at 877-566-7226 (toll-free within North Carolina) or (919) 716-6000, or by mail at:

North Carolina Attorney General's Office
Consumer Protection Division
9001 Mail Service Center
Raleigh, NC 27699-9001

Oregon

For more information, you may reach the Attorney General of the State of Oregon at 877-877-9392 or by email at help@oregonconsumer.gov.

Rhode Island

You have the right to file and obtain a police report regarding this incident. You can reach the Attorney General of the State of Rhode Island by phone at (401) 274-4400 or online at www.riag.ri.gov. A total of 4 Rhode Island residents have received this notice.

