



9/26/2026

[Name of Recipient]

[Street Address]

[City/State/Zip]

Dear [Name of Recipient]:

Desert De Oro Foods, Inc. (the "Company") values its employees, both current and former, and takes seriously its obligation to protect your personal information. Unfortunately, the Company recently learned that it was the victim of a security incident. We are writing to provide you with information about the incident and share with you the steps the Company has taken to address it.

On August 12, 2026, the Company learned that an unauthorized third party had gained access to the corporate email account and computer of a Company employee between August 5 and 12, 2026. Upon discovering the issue, our IT team immediately blocked any further access by the unauthorized third party and took steps to ensure our systems are secure. The Company then worked with third-party cybersecurity experts to conduct a comprehensive investigation, which determined that the unauthorized third-party may have had access to a limited amount of Company human resources data stored within that account and email.

We have no evidence that your personal information has been misused. After careful analysis, however, our investigation determined that the potentially impacted data contained your name, Social Security number, and health insurance identification number (member ID).

As a precautionary measure, the Company is offering you one year of identity protection services through Experian, at no cost to you. This two-year membership in Experian's IdentityWorksSM product provides identity restoration services, fraud detection tools, and other benefits, which include monitoring your credit file at Experian.

You can call Experian's identity restoration agents to assist you in investigating and resolving any incidents of fraud. You may take advantage of this benefit at any time within the next twelve months by calling Experian at (833) 931-7577. No enrollment or activation is necessary. The terms and conditions for identity restoration are located at: www.ExperianIDWorks.com/restoration.

While identity restoration is immediately available to you, you may also activate the fraud detection tools available through IdentityWorks. This product provides you with identity detection, credit monitoring, and resolution of identity theft. If you wish to enroll in IdentityWorks, you will need to do the following:

- Ensure that you enroll by November 30, 2026 (Your code will not work after this date.)
- Visit the Experian IdentityWorks website to enroll: www.experianidworks.com/credit
- Provide your activation code: [Activation Code]

If you have questions about IdentityWorks, need assistance with identity restoration, or would prefer to enroll in IdentityWorks by telephone, please contact Experian's customer care team at



(833) 931-7577 by November 30, 2026. Be prepared to provide engagement number B171669 as proof of eligibility for these services from Experian.

In addition to the offer of identity protection services, enclosed is information on the steps you can take to protect the security of your personal information. We urge you to carefully review this information.

The Company takes seriously both its obligation to protect the data in our possession and this incident. Please be assured that we are taking steps to prevent a recurrence, including measures to reinforce the security of our systems, and reviewing our already robust information security safeguards to identify ways to enhance them.

The Company regrets this incident and any inconvenience it may have caused you. Should you have any questions or concerns, please do not hesitate to contact Human Resources at 928-681-3349.

Sincerely,

Marlinda Cole
Vice President of Human Resources
Desert De Oro Foods, Inc.

Steps to Protect the Security of Your Personal Information

By taking the following steps, you can help reduce the risk that your personal information may be misused.

1. Enroll in IdentityWorks. You must personally activate identity monitoring for it to be effective. The notice letter contains instructions and information on how to activate your IdentityWorks membership. Experian's IdentityWorks product will provide the following:

- **Experian credit report at signup:** See what information is associated with your credit file. Daily credit reports are available for online members only.¹
- **Credit Monitoring:** Actively monitors your credit files at Experian for indicators of fraud.
- **Identity Restoration:** Identity restoration specialists are immediately available to help you address credit and non-credit related fraud.
- **Experian IdentityWorks ExtendCARE:** You will receive the same high level of identity restoration support even after your IdentityWorks membership expires.
- **\$1 Million Identity Theft Insurance²:** Provides coverage for certain costs and unauthorized electronic fund transfers.

Please direct questions about the IdentityWorks product to Experian. A credit card is not required for enrollment in IdentityWorks, and enrollment will not affect your credit score.

2. Review your credit reports. You are entitled to a free copy of your credit report from each of the three national credit bureaus once a week. To obtain a free credit report, go to www.annualcreditreport.com or call 877-322-8228. You can also receive free credit reports by placing a fraud alert, described below. Errors in your credit report, such as a home address or accounts you do not recognize, may be a sign of possible identity theft. You should notify the credit bureaus of any inaccuracies in your credit report, whether or not due to error or fraud, as soon as possible so the information can be investigated and, if found to be in error, corrected.

3. Review your account statements. Although we have no reason to believe that your payment or other financial information was impacted by this incident, you should carefully review for suspicious activity the statements that you receive from credit card companies, banks, utilities, and other services.

4. Remain vigilant and respond to suspicious activity. If you receive an e-mail or mail alert from Experian, contact an IdentityWorks restoration agent at (833) 931-7577 or visit www.ExperianIDWorks.com/restoration for additional information. If you notice suspicious activity on an account statement, report it to your credit card company or service provider and consider closing the account. You should also consider reporting such activity to the Company, your local police department, your state's attorney general, and the Federal Trade Commission.

5. You have the right to place a "security freeze" on your credit report at no cost. A security freeze will restrict access to your credit by prohibiting consumer reporting agencies from releasing information in your credit file without your consent. This will prevent any unauthorized individuals

¹ Offline members will be eligible to call for additional reports quarterly after enrolling.

² The Identity Theft Insurance is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.



from opening new credit, loans, or other accounts in your name. However, placing a security freeze on your credit file can delay or make it more difficult for you to request or apply for a new loan, mortgage, or any other account involving the extension of credit. A security freeze does not apply to your existing accounts that request information in your credit report for the purposes of reviewing or collecting the account. Reviewing the account includes activities related to account maintenance, monitoring, credit line increases, and account upgrades and enhancements.

Do not confuse security freezes with “credit locks” or similar programs, which typically come with monthly fees or other expenses. If you want to freeze your credit for free, as guaranteed by federal law, opt for a security freeze and not a credit lock. To place a security freeze on your credit file, contact all three of the nationwide credit bureaus either online, by mail, or by phone. You will need to provide appropriate proof of your identity, including your name, address, date of birth, and Social Security number. Each bureau will then provide you with a unique PIN (personal identification number) or password required to lift the freeze. Keep the PIN or password in a safe place. The contact information for all three credit bureaus is:

Equifax
P.O. Box 105788
Atlanta, GA 30348
1-888-298-0045
www.equifax.com

Experian
P.O. Box 9554
Allen, TX 75013
1-888-397-3742
www.experian.com

TransUnion
P.O. Box 2000
Woodlyn, PA 19094
1-888-916-8800
www.transunion.com

6. Consider placing a fraud alert with one of the three nationwide credit bureaus. You can place an initial fraud alert by contacting one of the credit bureaus listed above. An initial fraud alert stays in your file for at least one year, and can make it more difficult for someone to get credit in your name because it tells creditors to follow certain procedures to protect you. It also may delay your ability to obtain credit. You may place a fraud alert in your file by calling just one of the three credit bureaus listed above. Once that bureau processes your fraud alert, it will notify the other two, which must also place fraud alerts in your file.

To place this alert, a credit bureau will require you to provide appropriate proof of your identity, which may include your Social Security number. An initial fraud alert entitles you to a copy of your credit file at each of the credit bureaus listed above, which may help you detect signs of fraud, for example, whether fraudulent accounts have been opened in your name or reported a change in your address. If you are the victim of identity theft, you are entitled to an extended fraud alert, which lasts seven years.

7. Additional Information. You may obtain additional information about fraud alerts, security freezes, and steps you can take to avoid identity theft from the following: Identity Theft Clearinghouse, Federal Trade Commission, 600 Pennsylvania Avenue, NW, Washington, DC 20580; www.ftc.gov/idtheft/; (877) IDTHEFT (438-4338).

If you live in New Mexico, please read the additional notice below that applies to you:

Please visit the following link to review a summary of your major rights under the federal Fair Credit Reporting Act (FCRA): https://files.consumerfinance.gov/f/201504_cfpb_summary_your-rights-under-fcra.pdf.

If you live in Rhode Island, please read the additional notice below that applies to you:



Under Rhode Island law, you have the right to obtain any police report filed in regard to this incident. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

You can obtain information from your state's Attorney General Office about steps you can take to prevent identity theft. The Attorney General Office may be contacted as follows:

Rhode Island Office of the Attorney General
150 South Main Street
Providence, RI 02903
401-274-4400
www.riag.ri.gov

If you live in Wyoming, please read the additional notice below that applies to you:

This notice was not delayed at the request of law enforcement.